

SUPPORT WORKER - COMMUNITY CONNECTOR

JOB DESCRIPTION

Hours: 21 hours per week

Salary: £28,456

Accountable to: Community Engagement Manager; CEO



BASIC FUNCTION

To develop and deliver opportunities for connection in the wider community tailored to the needs of young women survivors of sexual abuse.

MAIN DUTIES

- Develop and provide education, volunteering and social network opportunities, groups and events with and for the young women in the SAY Women community, to prevent isolation and loneliness and build a social network within and outside of SAY Women's service
- Create learning and development prospects for individual young women, work with SAY Key Work staff on the needs of service users and develop appropriate learning outcomes and individual volunteer support plans.
- Connect and consult with service users on activities and learning ventures that can be included in the Community Connector programmes.
- Develop partnerships and links to other agencies, creating referral pathways, maximising volunteering opportunities and external volunteer training for those in the SAY Community.
- Network and connect with volunteering governing bodies, other local agencies and service providers to create opportunities and keep team up to date with volunteering in Scotland.
- Support and facilitate young women in the SAY Community to contribute to SAY Women's services and practise.
- Work with women in the SAY community to highlight the personal is political, connect to the Scottish Youth Parliament and influence/campaign for changes that effect young female survivors.
- Develop and increase communication with young women who currently or, where appropriate, have previously used SAY Women Services.
- Participate in team meetings and regular reviews at all times.
- Undertake any other duties as determined by the Community Engagement Manager and CEO.
- Promote the power of connection and all that SAY Women does and stands for.
- Ensure that SAY Women's Equal Opportunities policy is adhered to.

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PERSON SPECIFICATION



Essential

- An understanding of issues related to sexual abuse and MVAWG
- An understanding of issues related to homelessness – from a gendered perspective
- An understanding of issues related to volunteering and peer support, and the power of connection.
- More than 2 years' experience of working with young people in at least one of the above areas.
- More than 1 years' experience of offering direct 1:1 support.
- Experience of working with young people and taking a creative approach to engagement & support.
- Experience of working with groups.
- An ability and can show evidence of managing and prioritising own responsibilities.
- An ability to work on own initiative.
- An ability to work in a vibrant and challenging environment.
- Experience of developing relationships, liaising and networking with other agencies.
- Experience of advocating on behalf of young people.
- A high level of interpersonal skills.
- Good verbal and written communication skills.
- Supportive of the aims, objectives and values of SAY Women.
- An understanding of feminist analysis of sexual abuse.
- An awareness of and ability to implement trauma informed care and practice.

Desirable

- Experience of working with more than one of the areas of Volunteer Support, sexual abuse and homelessness.
- Knowledge of the Voluntary Sector.
- Admin and IT skills, with proven experience of working with Microsoft Office & Microsoft 365.
- A driving license and access to a vehicle.
- SVQ level 3 Health and social care qualification or alternative.
- Basic counselling qualification.
- Social media experience.