## TENANCY SUSTAINMENT WORKER (PART TIME)

Tenancy Sustainment For Survivors (TS4S) Project



## **PERSON SPECIFICATION**

## **Essential**

- An understanding of Men's Violence against Women and Girls (MVAWG) and ability to work from a feminist perspective in all aspects of role.
- Relevant qualification in counselling and/or Community Education, housing, Social Work or other related field
- Holding or working towards SVQ Level 3 Health and Social Care or equivalent.
- At least 1 year's experience in providing individual emotional or psychological support involving housing, homelessness and/or MVAWG.
- An understanding of the links between sexual abuse/MVAWG and homelessness.
- An understanding of issues related to homelessness and tenancy sustainment, including gender inequality.
- Experience of working directly and creatively with young people individually and in groups.
- Previous responsibility for organising own workload, ability to work with autonomy and on own initiative as well as working collaboratively within a team.
- Ability to work in a vibrant, challenging environment and in isolation.
- Ability and commitment to provide a trauma-informed, non-victim blaming, person-centered service.
- Experience of liaising, networking and building relationships with other agencies.
- Experience of advocating on behalf of young people.
- High level interpersonal skills, good verbal and written communication skills.
- Supportive of the aims and objectives of SAY Women as a feminist organisation.
- Ability to provide boundaried short-term crisis intervention, safe plan and safeguarding if required.
- Ability to implement a blended approach to work routine and service delivery where required.
- Admin and IT skills.

## **Desirable**

- A relevant qualification in counselling at Diploma level.
- Experience of working in housing and homelessness sector.
- Experience or knowledge of housing and homelessness issues, support and services.
- Knowledge of the voluntary sector and women's services.
- Experience of group work development and delivery.
- Experience of delivering training and promotional inputs.
- Awareness of Equally Safe strategy and Ending Homelessness Together strategy
- Knowledge and experience of using Microsoft 365.
- Driving license and own transport.