

TENANCY SUSTAINMENT WORKER (PART TIME)



JOB DESCRIPTION

Location: Based in Renfrewshire, working with Youth Housing/Homelessness prevention service; with one day per week in the SAY Women office, Bell Street, Glasgow.

Salary and Benefits: £16,500 for 3 days (21hrs) per week
Funded until March 2025, with option of more hours when available
13.5% pension contribution after 6 months probation period.

Reporting To: Services Manager

Main Duties

1. To provide a Tenancy Sustainment Support Service to female survivors, 16-25 years, of childhood sexual abuse/exploitation, rape/sexual assault and/or other forms of sexual violence, including commercial sexual exploitation, who are homeless or at risk of homelessness.
2. To provide direct 1:1 support and psycho education around abuse (from a feminist perspective) and homelessness and its impact on tenancy sustainment, preventing the cycles of homelessness and abuse YW experience by building the skills resources, resilience YW need to sustain successful tenancies to make their lives more manageable.
3. To network with other agencies, establish referral pathways, partnerships, support reviews and wrap around support networks to maximize YW resources for sustaining their tenancy in the longer term.
4. To provide trauma informed support, motivation and positivity to the young women to encouraging personal development, empowerment, Independence and change through identified goals, a person centered and solution focused approach.
5. To access and make referrals for additional practical support both internal and external to maximize support and recovery.
6. To maintain accurate and up to date records on Oasis software, assist with monitoring, evaluation and necessary reports, recording the outcomes as funders and SAY Women request.
7. To provide support, information, advice and act as a consultant to staff in youth housing and homelessness departments and other relevant services who are working with or likely to have contact with survivors of sexual abuse and TS4S young women.
8. To participate in and contribute to SAY Women's training program, groupwork, team meetings, and other internal forums if and when appropriate, share good practice and evaluate and own practices for personal development and growth.
9. To raise awareness of the prevalence of sexual abuse/MVAWG and the links to women's homelessness with relevant agencies and individuals and to regularly promote and assist organisations to link into the range of SAY Women services on offer and generate referrals.
10. To assist in the development and delivery of the TS4S service and group work programs, help identify accessible bases and new partnerships, attend local opportunities, forums, open days, events etc. and to represent SAY Women and the TS4S service in public where appropriate.
11. In conjunction with others be responsible for and participate in administrative and financial tasks relating to the effective running of the TS4S service and organisation and provide relevant written reports when requested.

12. To report to SAY Women's Management Team on a regular basis and be accountable to the Board at all times.
13. To uphold SAY Women's ethos and values and to ensure that SAY Women's policies and SSSC standards are adhered to.
14. To undertake any other relevant duties as identified by the Senior Management Team.